

# The Young Change Ringers' Association

## Code of Conduct

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*Published by:*

Young Change Ringers' Association

# 1 YCRA Code of Conduct

The Young Change Ringers' Association (YCRA) is committed to creating a welcoming and inclusive environment for every member. This applies at all times to both in person and online interactions.

- No physical violence and respect physical boundaries
- No aggressive behaviour (physical or verbally)
- No bullying
- No homophobic, racist, sexist or discriminatory language
- Do not break the law
- Do create and be part of a welcoming and inclusive environment
- Respect your surroundings, including public spaces
- Follow safeguarding policies
- Report allegations or suspicions immediately to a relevant authority
- Take pride in being part of the YCRA community

# 2 Responsible Adults

The following applies to any adult in a position of responsibility or authority.

- Recognise that you are in a position of responsibility and act accordingly (you're part of the development of the next generation of ringers)
- Be approachable
- Listen to and acknowledge all members - especially regardless of age or ringing ability